

2013 SEATTLE RACE CONFERENCE PRESENTER BIOS

James Addington is a Core Trainer for Crossroads Antiracism Organizing & Training, a training and organizational development consultant with the Minnesota Collaborative Anti-Racism Initiative (MCARI)-a longtime Regional Partner of Crossroads--and served for 11 years as its Co-Director. He has 30 years experience in community development, leadership training, organizational development and strategic planning. James spent 10 years in a variety of international local and regional development projects including Jamaica, Venezuela, India, the Philippines and Nigeria; directed the Lutheran Coalition for Public Policy in Minnesota for nine years, an advocacy and public policy education arm of the Evangelical Lutheran Church in America; and served as adjunct faculty at Luther Seminary.

Nicholas Bradford received his Master's in Education Policy in 2012 from the University of Washington. He currently works with schools in the Puget Sound to address inequities in discipline. He is a Mediator and Restorative Justice facilitator.

Andrea Brenneke, J.D., is a passionate advocate for justice and a facilitator of community healing and empowerment. In May of 2013, she began serving as the Director of Restorative Justice for the City of Seattle where she is cultivating a community-based restorative justice network within Seattle and its diverse communities. She brings to this work twenty years of experience as a civil rights and employment lawyer. Since 2010, Andrea has been working with communities to build restorative justice systems, using Restorative Circles as developed by Dominic Barter. www.restorativecircles.org. In the immediate aftermath of a Seattle police officer's fatal shooting of a First Nations wood carver, she facilitated a Restorative Circle between then Police Chief John Diaz, top department officials, community members, and the grieving family. She is a LR 39.1 mediator, a licensed practitioner with the United Centers for Spiritual Living, and a board member of the Charter for Compassion, Int'l (formerly Compassionate Action Network, Intl), Compassionate Seattle, and the JTWProject.org. Contact Andrea at: [\(206\) 233-3750](tel:2062333750); andrea.brenneke@seattle.gov.

Jasmine Campbell is a parent volunteer at Washington Middle School. As a member of the Building Leadership Team and the chair of the WMS Achievement, Culture, and Effectiveness Team, she is responsible for championing the Washington in Action transformation efforts at Washington Middle School.

Kyana Cavaiani has worked in the Neighborhood Service Centers for the City of Seattle for 11 years. She is an active participant in the Race and Social Justice Initiative, serving as a member of both the Citywide Core Team and the Race and Social Justice Community Roundtable's Racial Disproportionality in Discipline Committee. In addition to her work with the city, Kyana is active in her community mentoring youth in college prep programs and providing computer literacy training to seniors. Kyana is also a local spoken word artist, a published poet, and holds Master degrees in Education and in Public Policy.

Liz Clayton is the Pacific Northwest Liaison for Crossroads Antiracism Organizing and Training, a member of the Episcopal Diocese of Olympia's Dismantling Racism Training Team and Coming To The Table, and consults with Abrahamic Reunion West. She was born in Washington, D.C. and is a descendant of

white Christian slaveholders. She is a graduate of Salem College and recently completed a Master of Arts in Christian Studies degree at the Seattle School of Theology and Psychology.

Katherine Cole: I am an Egyptian American undergrad at Seattle University. I am currently working at my bachelors of science in anthropology and psychology. My white mom raised me while my Black dad was away. Because of this, I grew up being racially discriminated against but never understanding why. This caused me to be more aware of my racial identity.

Tricia Diamond –Multilingual African-American* international educator and consultant. As a dual citizen, possess extensive European educational experience with state schools and IB programs as well as in America. Worked with ethnic and linguistic minorities in addition to majority populations in the Netherlands, Belgium and United Kingdom. I am also the divorced single parent of two biracial sons, African-American and Mexican-American and African-American and European (Dutch). I have supported them in navigating institutionalized racism in two countries, as well as linguistic discrimination and special education with my oldest son. I have been an educator for two decades, attended an all-black elementary school as a child but attended an all-white, all girls high school and later attended European universities.

My name is **Jameson Pierce Diamond** and my father is David Munguia but I changed my name to Diamond. I am going to be 21 on May 9th. He is Mexican-American and my mother is black. I am Biracial Black and Latino and have English as a Second Language, have ADD and PDD-NOS but I lived in America until I was 2 when my parents split up and then I moved to the Netherlands from then until I was 16 years old. I have experienced a lot of racism and colorism in Europe and in America. I am struggling but I am surviving and I don't have all the answers but I know together we can.

Travis Steven Diamond-Visser

My mother is African-American and I was born in the Netherlands. My father is Dutch. I lived there until I was almost 12 years old and came to America when my parents divorced. I attend International Community School and I am in 10th grade and play soccer for Crossfire Academy. I started playing soccer at age 4 years old. We moved to America in 2008 and I remember thinking when I got on the plane that I was Dutch when I was in the Netherlands and became Black when I was on the plane.

My name is **Jamie Epting** and I am a well-intentioned imperfect anti-racist white person from Seattle. I have been working in education for the last 5 years in a wide range of “diverse” settings. Some of the formal settings include elementary school teacher, para-educator, ESL teacher, foreign English middle school teacher, and preschool teacher. Oh and I am an Americorps alumni. Currently, I am doing “work” with an awesome group of young people called Youth Undoing Institutional Racism. I also am a part of an anti-racist collective named European Decent who fit under the nice umbrella of The People's Institute Northwest. On a personal note; I am an avid runner, I like to study physics before I go to bed and I couldn't live without NOVA.

Caitlin Esworthy is from the East coast and has been living in the PNW since 2004. She is a daughter, sister granddaughter, partner, friend and community member. Social justice work is part of her life in

many ways and has been involved in anti racist white work in Seattle for many years. In addition to working with European Dissent she is also a member organizer with CARW.

Ilsa Govan, Co-founder of Cultures Connecting, has more than fifteen years experience as a classroom teacher and social justice activist. She has facilitated courageous conversations at workshops and conferences across the country and worked as an Equity and Race Specialist for Seattle Public Schools. She is also co-coordinator of WE-ACT, a group of European American educators who meet monthly to discuss and engage in critical, cross-cultural practice. She is deeply invested in examining how her own identity influences her interactions with others, particularly through the lens of privilege and oppression. Ilsa earned her Bachelor's Degree in Special Education from Western Washington University and her Master's Degree in Bicultural Human Development from Pacific Oaks College Northwest. For her thesis, she spent a year studying effective White teachers of African American students in three Seattle elementary schools. She is dedicated to helping all people recognize their roles as change agents.

Angela Griffin is the Senior Manager of Education Services for Treehouse and has been a leader in educational programs for over 20 years, with scope of birth through college. Angela is an African-American woman, who grew up in Southern California and has provided educational services to youth in highly diverse and poverty-stricken communities. She has a B.A. in Human Services and M.A. in Education from California State University, Dominguez Hills and is currently working on a Ph.D. in Educational Psychology from Capella University. Her dissertation is focusing on the resiliency of students of color enrolled in academically rigorous coursework at the secondary level.

Shelby Handler is a queer white femme jew poet and organizer. In the past year, they began organizing with the Coalition of Anti-Racist Whites (CARW) to support the work of BAYAN USA Pacific Northwest. This fall, Shelby is honored to be co-coordinating the Teen Artist Program at Arts Corps.

Sean Johnson is an MSW/MPH student at the University of Washington focusing on disparities in health care access and utilization. He has been involved with community organizations and activism working toward prison abolishment, gender justice, and racial equity. His anti-oppression approach aims to center those most impacted by oppression and to cultivate space for the intersectionality of identities.

Rose Paquet Kinsley is a member organizer with the Coalition of Anti-Racist Whites and volunteers with Casa Latina. She is a graduate student at UW's Information School and is the co-founder and co-coordinator of the Inluseum, a project and blog aimed at encouraging social change in museums.

Michelle Kleisath completed her PhD at the University of Washington in 2012. As a UW fellow, she is working on several articles which discuss white supremacy, Buddhism, and Tibet. Her work focuses on critical whiteness studies. Because she is white, when she tells people she is "from" California, they are usually satisfied.

Kyla Lackie is on the leadership body of the Coalition of anti-racist whites and supports Seattle Young Peoples Project. In her day job she also works with youth to build power and strengthen leadership skills.

Rosetta Eun Ryong Lee serves at Seattle Girls' School as a member of the Faculty and as a Professional Outreach Specialist. Since 2004, Rosetta has been a diversity speaker, trainer on a variety of issues, including cross cultural communication, identity development, relational aggression among adolescent girls, cultural competency, ending bullying and bias in schools, prejudice reduction and coalition building, and gender bias in the classroom, especially in the STEM fields. Organizations Rosetta has worked with include the White Privilege Conference, Pacific Northwest Association of Independent Schools, Washington State Association for Multicultural Education, and numerous nonprofits and schools. She has served several years on the faculty of the National Association of Independent Schools (NAIS) Summer Diversity Institute, as well as its diversity think-tank cadre, Call to Action.

Chenelle Love has investigated discrimination complaints as a Civil Rights Analyst with the City of Seattle Office for Civil Rights for over six years. She is a member of the Racial Disproportionality in Discipline Committee of the Race and Social Justice Community Roundtable, as well as a member of the City of Seattle's Race and Social Justice Initiative Core Team. She is also a Board member of Legal Voice, which secures and protects women's legal rights. Chenelle was born and raised in Seattle, WA.

Shelley Macy (Cherokee descent) is the lead faculty member in early childhood education and parenting support at Northwest Indian College, on the Lummi Nation in Washington State. She leads Re-evaluation Counseling workshops in the Pacific Northwest focusing on community building and on ending the oppression of young people, indigenous people, and parents. Her two children and four step-children have gifted her with seven grandchildren between the ages of 2 and 15. Shelley has been a United to End Racism (UER) delegate at the UN World Conference Against Racism (Durban, SA 2001), the Seattle Race Conference (2005), the World Peace Forum (Vancouver, BC, 2006), the Tule Lake Pilgrimage (Klamath Falls OR, 2012), and the White Privilege Conference (Seattle, 2013).

Ernest Saadiq Morris is a youth rights and civil rights lawyer that presents dynamic social justice empowerment workshops to diverse student audiences (from junior high to college) in schools and to youth advocates at community events nationwide. Ernest is founding director of Urban Youth Justice (www.UrbanYouthJustice.org), an independent public education and advocacy initiative to oppose the disenfranchisement of Black youth and similarly marginalized youth/young adults by the school-to-prison pipeline, unequal educational opportunity, and discriminatory law enforcement methods. Since 2004, he has successfully defended over 200 students from school discipline and criminal charges, as well as prosecuted numerous successful civil rights lawsuits in Washington, Texas, and California. A 1999 graduate of Howard University School of Law, Ernest clerked for the late Honorable Franklin D. Burgess, U.S. District Judge for the Western District of Washington. Ernest is also co-chair of the Education Civil Rights subcommittee of the American Bar Association Children's Rights Litigation Committee.

Margery Muench is a part of the People's Institute NW, European Dissent, EPIC (End the Prison Industrial Complex), and a local anti-racist parenting group.

Katie Myers-Wiesen: I am a Caucasian Master's in Community Counseling student at Seattle University. I have worked as a graduate research assistant on topics of multicultural counseling and strive continuously to build my knowledge around issues of discrimination against racial and sexual minorities.

Tera Oglesby grew up in Southern California in a middle class community that didn't talk about racism. She moved to Seattle after graduating from a women's college in Southern California in 1994. Over the past 20 years, she has worked in the Criminal Justice System (at Seattle Police Department), at Seattle Tilth, at Solid Ground and now at Neighborhood House. She is a member of European Dissent and a sponsor to the Black Prisoners Caucus in Clallam Bay as a volunteer from the Village of Hope. She keeps honeybees.

Susan Partnow, M.A. is co-creator of Global Citizen Journey, Conversation Cafe and Let's Talk America, certified mediator and Senior Certified Trainer for Compassionate Listening. As an organizational development consultant and community organizer for over 25 years, she is committed to transforming conflict to foster creative change through community based dialogue. Passionately committed to inter-cultural understanding, peacemaking and community building, Susan deeply believes we can and must 'listen our way to wholeness' to find our essential humanity through connection, wise co-creation, and dialogue. She has brought Compassionate Listening, Restorative Circles and inter-ethnic dialogue to the Niger Delta, Ghana and Liberia. Susan is a highly seasoned presenter, with a background as speaker and trainer for over 30 years at conferences and organizations around the world, including NCDD numerous times, Mediators Beyond Borders in 2011, Guiding Lights in 2009. She teaches training and public presentation skills.

Gord'n Perrott has been a long time participant in United to End Racism (UER). He has been part of the UER team for 8 of the 10 Seattle Race Conferences as well as this year's White Privilege Conference. He has led Men's Liberation, anti Racism, and Anti Homophobia work in Revaluation Co-counseling for decades. He is very active in Social Justice at his church, Trinity United Methodist. He is the Leader of the Weekly Soup Kitchen and the SHARE Shelter liaison as well as the organizer of the Pride March entry for his church.

In 1998, King County leaders concerned about racial disproportionality in the juvenile justice system decided to develop a program that would address what they saw as a troubling trend. A pilot project was funded, and **ROYAL – Raising Our Youth As Leaders** – came into being. Today, ROYAL's staff serves about 70 high-risk youth each year, all of whom are involved in the criminal justice system. Instead of incarceration, the program offers case strategy, life-coaching, mentorship and advocacy to these young people, teaching them to take responsibility for their lives and helping them to begin realizing their dreams. ROYAL has been designated as a "Promising Program" by the Reinvesting In Youth 2008 evaluation and study. According to a recent report, it costs ROYAL staff about \$12 a day per youth compared to \$100+ a day to house a youth in detention. More significantly, the program's success rates are staggering: The most recent analysis showed 80% of those involved don't reoffend. ROYAL is headed by Debra Baker, a dynamic woman with a passion for youth and a deep belief in the impact the program is having on teens. "I'm so glad to be able to support these young people. We're teaching them not what to think, but how to think," she said. Debra has a Masters Degree in Theology, business education from

Columbia University, and she is a certified life coach. She is also certified by the National Association of Forensic Counselors as a Criminal Justice Specialist.

Marcus Stubblefield is the Uniting for Youth/ Systems Integration Coordinator for King County Executive Office of Performance, Strategy & Budget. Funded by the John D. and Catherine T. MacArthur Foundation, King County's Systems Integration Initiative is a consortium of local and state youth serving agencies. This multi-agency consortium works to create a more coordinated and effective response for youth and families involved in the juvenile justice, child welfare, behavioral health, and educational systems. Marcus serves as the primary point person and is responsible for overall management, organization, and advancement of the goals and daily work associated with implementing the Initiative's Strategic Plan. Another critical component of Mr. Stubblefield's position involves facilitating community partnerships primarily with youth, parents/guardians, and other key stakeholders. His strong roots in the Seattle area help him to stay connected with community and break down some of the barriers that exist between systems and community. He also actively coordinates and collaborates with his counterparts - other County, State and National Systems Integration Coordinators and Foundation personnel.

Chilan Ta completed her MA in Urban Planning and Transportation Engineering at the University of Washington in 2011. She is now working as the Women's Center Manager at North Seattle Community College, where she focuses on the intersections between gender, race, class and sexuality in our daily lives. She belongs to a racial group which is too frequently asked "where are you from?" by all manner of people.

Gregory Taylor Sr. is known locally and regionally as a passionate and energetic civic leader, community enrichment strategist and social justice advocate. He has more than 15 years' experience as a skilled servant leader with extensive experience in community outreach, organizing, facilitating, and successfully engaging ethnically diverse populations. Greg has researched and participated in numerous study circles and workshops that have assisted him in developing awareness, knowledge and skills in working effectively to address the issues related to equity and social justice from multicultural perspectives. Greg Taylor is currently serving in his second four year term as a City Councilmember for the City of Renton.

Maggie Wilkens is the State Field Coordinator for the League of Education Voters, an organization she has been with for 4 years. Growing up and attending the Seattle Public School system, Maggie got a ground-level view of structural inequity. Her experiences led her to study sociology and ethnic studies at Willamette University where she graduated Phi Beta Kappa. Maggie's anti-racism work spans many issues within public schools. Her current campaign on transforming school discipline policies has led to the introduction of statewide legislation to keep more kids in school and end the school to prison pipeline.

Paris Williams is an African American woman. A graduate of UC Berkeley in anthropology, she earned an MA in the archeology of human origins at Reading University in the UK. Ms. Williams has worked for educational institutions, cities, community organizations and the State of California in developing public

exhibitions on local, national and international history projects. She is also a video producer of projects as diverse as a retrospective on the life and work of author J. California Cooper and the practice of African religion in the USA. She is currently working on a book on Africans in the ancient world for pre-adolescents.

Scott Winn is a Policy and Development Lead for the City of Seattle Race and Social Justice Initiative. He is member of the Organizing Collective of Seattle's Coalition of Anti-Racist Whites and is active with Showing Up for Racial Justice (SURJ), a national network of white people organizing for racial justice. He is a member of the Board of Directors of Western States Center. He is also a member of the faculty of the University of Washington School of Social Work.

Toi-Sing Woo is a graduate of University of Illinois and an independent consultant focusing on racial justice issues. She has committed her life working in communities of color, immigrant and refugee and low-income communities through organizing, advocacy and policy development on social and racial issues. In her training and work, Ms. Woo applies a racial justice lens and brings a human connection between difficult issues to people who are impacted by them.

Eleta Wright has facilitated the workshops and conferences on diversity and healthy work environments within organizations for more than 20 years. She has trained staff and volunteers on the intersection of racism and sexism in the field of sexual assault and domestic violence. She has been utilizing the tools of Re-evaluation Counseling (RC) for more than 20 years and has taught introductory classes to RC via the former Black Women's Alliance here in Seattle and independently in Snohomish and King Counties. She has participated in United to End Racism (UER) projects and most recently led the Sustaining Activism groups at the SRC conference in 2010 and co-led the UER workshop, The Role of Listening and Emotional Healing in Building Community to End Environmental Racism, at the 2012 SRC.